

The highlight of CEOD's 2014-15 activities was the creation and presentation of two resolutions which were passed by University Council and the Board of Visitors. The first resolution revised CEOD's charge to reflect current campus activities and goals, and to make it more readable. The second resolution affirmed CEOD place as a governance body and clarified its position within the InclusiveVT structure.

CEOD also began research on two projects which will continue in 2015-16.

The first project, addressing commission membership, has several sub-projects, the primary of which are: the definition of caucus as it pertains to holding an official CEOD seat, ways to increase student involvement in CEOD, and evaluation of the current constituency for possible changes.

The second project is the continuing investigation into the annual equity and diversity report which CEOD requested from President Sands' office this past spring. We will be consulting with the Office of Equity and Inclusion, the Office of Inclusion and Diversity, and the producers of the Campus Climate Survey, to evaluate which of their data might be reused for CEODs purposes and where there are still gaps in desired information.

Internally, CEOD will also be documenting some of its processes to facilitate easier year-to-year transitions and to eliminate unnecessary re-invention of those processes.

CEOD recommends continued communication and collaboration with the Inclusion Coordinators to facilitate a campus-level continuity of information and activity.